

**RISK MANAGEMENT POLICY**  
**OF**  
**SCHNEIDER ELECTRIC PRESIDENT SYSTEMS LIMITED**

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## **Introduction**

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Risk exists as a consequence of uncertainty and is present in all activities whatever the size or complexity and whatever industry or business sector.

In the current times of stiff competition, where technology is ever evolving and information is available, a business must have a risk management policy to identify and mitigate risks in various aspects of the business..

The Company aims to formulate this risk management policy to be better prepared to deal with risks arising in the course of its operations and to improve the probability of achieving its strategic and operational objectives.

## **Objective**

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The objective of the policy is to ensure the commitment towards risk management so as to achieve the strategic and operational goals of the Company.

The policy explains the Company's underlying approach to risk management. It gives key aspects of the risk management process, and identifies the main reporting procedures.

## **Legal Framework**

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This policy is in compliance with the provisions of Section 134(3)(n) of the Companies Act, 2013 which requires that the Board annually reports to the shareholders on the implementation of a risk management policy including identification and mitigation of risks relevant to the achievements of the objectives of the Company.

## **Scope of the Policy**

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This policy is applicable to all operations of the business undertaken by the Company.

### **Risk Management Strategy**

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The risk management strategy of the Company, inter alia, includes the following:

1. To identify risks in the operations of the Company, the likelihood and impact and the business owner for the risk;
2. To identify and determine the control improvements to mitigate the risk;
3. To formalise and communicate a consistent approach for managing the identified risks, allocating resources in accordance with the likelihood and impact of the risk;
4. To ensure that a summary of risk identification and mitigation is reported to the Board and Audit Committee;
5. Regular monitoring, review and implementation and effectiveness of the risk management process, including the development of an appropriate risk management culture across the Company.

Internal Control team will facilitate the Risk Assessment process to identify the critical risk and support the management in formulating the risk mitigation plan and monitoring the same.

### **Constitution of Risk Management Committee**

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Risk Management Committee (“the Committee”) shall be constituted by the Company consisting of such number of directors (executive or non-executive) as the Board may think fit.

Quorum of the Committee shall be 2 members or 1/3<sup>rd</sup> of the total members, whichever is higher.

The role and responsibilities of the Committee would include the following:

1. Risk management of the Company in accordance with the risk management strategy of the Company;
2. Holding periodical meetings to note emerging risks for consideration and review;
3. Immediately reporting of any significant risk to the Audit Committee of the Company which in turn after discussing the severity of the risk with the Committee shall report the same to the Board of Directors of the Company for taking appropriate action;
4. On receipt of any report from any stake holder of the Company regarding any existing or potential risk, the Committee shall take necessary action as it may deem fit;
5. An annual report may be submitted by the Committee to the Audit Committee, wherein the Committee to present in detail the risk assessed, action taken and the actual and the probable outcomes;

## **Risk**

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The Company identifies the following as potential area's of risk on inclusive basis:

- Business risk, including risk on sales, margins, costs and cash flow;
- Fraud risk, including risk of misreporting;
- Risk of product or service failure;
- Risk relating to safety, health and environment;
- Risks related to human resources, including talent retention, gender diversity and sexual harassment;
- Risks related to compliance with laws and regulations;
- Risks related to Business Continuity Plan, including adequacy of disaster management system.

## **Amendment**

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The Company reserves its right to amend or modify this Policy in whole or in part, at any time as considered necessary.